# DOCLOGIX IMPLEMENTATION **SUCCESS STORY**



Nasdag Nasdaq Vilnius Services UAB

Achieve efficiency through the automation and optimisation of personnel related processes.

# **SOLUTIONS ADOPTED AND RESULTS ACHIEVED**

The DocLogix document and process management system speeds up employee involvement in company processes, as well as simplifying the monitoring of working hours and saving time through the automation of a multitude of other staff related operations. Following the installation of DocLogix, operational costs have fallen because manually demanding tasks are now performed faster and more efficiently. Document management is transparent and structured, helping to avoid delays.

#### **ABOUT THE CLIENT**

Nasdaq is the largest supplier of technologies for trade in securities, quoting services and related information on all six continents. The company's technologies are unbeatable for ensuring transparency and understanding of matters in contemporary capital markets. Nasdaq Vilnius Services, the technology and business competence centre, creates cutting edge technologies and solutions for global financial markets and manages securities markets, financial accounting, IT system administration and other operations. The company currently employs 141 professionals who specialise in various fields, offering their services to companies and clients of the Nasdaq group in Europe, the US and Asia.

#### **PROJECT IN BRIEF**

The client was seeking efficiency through the automation of processes, with its choice falling on the DocLogix document and process management system. Nasdag Vilnius Services is a rapidly growing enterprise, and it goes without saying that this means an enormous workload for the human resources department. The client expects to expand in the near future and create about 200 new jobs in the next two to three years. The automation and optimisation of personnel related processes are therefore strategically important steps towards ensuring that the company's performance is efficient and smooth.



The DocLogix document management system is trusted by 300 clients and more than 35,000 users. The product is available in 13 countries. The system has been constantly developed and updated for more than 10 years, and offers the most advanced solution on the market. For its continued excellence, DocLogix was chosen as the best solution for information management in Europe at the European IT Excellence Awards.



#### **SOLUTIONS ADOPTED AND RESULTS ACHIEVED**

### BETTER COORDINATION AND EFFICIENCY FOR MANAGEMENT OF WORKING HOURS

Upon the client's request, we created a system for recording employee working hours. A DocLogix calendar was also adapted to the Nasdag needs.

Nasdaq employees often go on business trips and the accounting of their working hours differs (for some the total number of hours is recorded, and for others their night shifts). In such cases, the HR department can run into difficulties while trying to control the situation and avoid errors in calculating working hours and pay.

After introducing DocLogix, Nasdag employees can fill out the forms themselves for things such as working hours, holidays and business trips. At the end of the month, this data is used to generate a log that is then sent to the human resources department. This solution saves time for employees in the HR department. It also helps the recording of working hours to be managed in a manner customary at international corporations, whereby employees are responsible for logging their own hours.

### FASTER AND SIMPLER FILLING IN AND PROCESSING OF **HOLIDAY REQUEST FORMS**

Another method for speeding up personnel management processes is filling in holiday request forms in the DocLogix system. This solution was introduced at three companies with offices at the Technology and Business Competence Centre - namely Nasdaq Vilnius Services, Nasdaq Vilnius Stock Exchange and the Central Securities Depository of Lithuania. The first advantage of this solution is that it is a unified and easily accessible holiday request form. The second advantage comes through the automation of processes: once an employee fills out the form, it is automatically forwarded to the manager for approval, and then to the personnel management specialist. The latter issues an order, the data from which will be used to automatically update the employee's hours log. This was one of the first automated Nasdaq processes that allows simplification of the submission process for holiday request forms and a reduction in the number of paper documents in circulation.

#### MORE EFFICIENT CONTRACT MANAGEMENT

The DocLogix contract management solution helps with the administration of large flows of incoming and outgoing contracts. The system features a standardised contract template that Nasdaq employees can use to guickly fill in the details, names and terms of a contract, and attach scanned copies of it. This has provided solutions to issues involving the contract archive. Efficient contract management is enabled by the ability to filter contracts by type, validity period and other characteristics, and by automatic notifications about the expiry of contracts. Structured contract management allows it to be ensured that important documents are not lost and reach their destinations on time.

#### POSSIBILITY TO MODIFY THE SYSTEM WITHOUT **PROGRAMMING SKILLS**

Our clients were happy about the low maintenance costs for the system and the ability to expand its functions by themselves. Even in the absence of any programming knowledge, the client can create new processes, document forms and certain solutions by using the configuration tools available in the DocLogix system. DocLogix enables Nasdaq to improve existing solutions (for example, through full automation of the time card filling process) and create new ones that allow various processes to be optimised.

#### **MAIN PROJECT FACTS:**

The project was implemented within 7 months;

The system accommodates 141 users:

The workload of the human resources department related to the recording of employee working hours has decreased by 30%.

## **RESULTS ACHIEVED BY NASDAO:**

- More efficient use of time for employees in the HR department;
- Lower operational costs;
- Simplified recording of working hours;
- Quicker submission of holiday request forms;
- Transparent and structured document management.



Phone: +44 20 3695 3472 Email: info@doclogix.com DocLogix is a leader of document and process management systems in the Baltic States. In Lithuania, DocLogix sells and implements the product, and also provides support services directly to clients. In the United States, Canada, Mexico, Latvia, Estonia, Poland, Ukraine, Kazakhstan, Azerbaijan, and Turkmenistan, DocLogix is administered through a network of partners. Company clients include public institutions, major banks, energy companies, and companies from other sectors. DocLogix belongs to the Alna group, one of the biggest IT company groups in